

UNIFORM POLICY

Introduction

At Oakland International British School, we believe that a uniform dress code fosters a sense of identity, promotes equality, and creates a positive learning environment. Our uniform policy applies to all pupils and is designed to instill pride in appearance while minimizing distractions and disruptions in the classroom. Therefore, the cooperation of pupils, parents, and staff in adhering to the policy guidelines is necessary for the smooth running of school activities.

Uniform Guidelines

The uniform policy at Oakland International British School is underpinned by a set of general guidelines to foster a sense of unity, pride, and respect among pupils. These guidelines serve as a framework to ensure that the school uniform is worn with dignity and consistency, enhancing the overall learning environment.

All pupils are required to wear the designated school uniform during school hours and when participating in any school-related activities. This includes regular classes, assemblies, and field trips. By adhering to this expectation, pupils demonstrate their commitment to the school's values and contribute to a cohesive school community.

Additionally, we emphasize the importance of maintaining the uniform in a clean, neat, and presentable condition at all times. This entails ensuring that uniforms are free from stains, tears, or excessive wear and tear. By taking pride in their appearance, pupils reflect positively on themselves and the school, fostering a sense of professionalism and responsibility.

Furthermore, while the uniform provides standard attire for pupils, we recognize the need for individual expression within certain parameters. Therefore, non-uniform items such as jewelry, scarf hairstyles, and accessories should be modest and in line with the school's values of respect and inclusivity. Pupils are encouraged to exercise discretion and avoid attire or accessories that may cause distraction or disruption in the classroom.

Uniform Components

Boys:

- STD Shorts and Shirt (Reception – Year 6)
- PE Shirt and Shorts (Reception – Year 6)
- Pair of socks
- Cap
- Cardigan
- Polo Shirt (Playgroup – Nursery)
- Black school shoes
- Sports shoes (only on PE day)

Girls:

- Peter pan shirt and pinafore (Reception – Year 2)
- Blouse and skirt (Year 3 – Year 6)
- PE Shirt and Shorts (Reception – Year 6)



- Pair of socks
- Cap
- Cardigan
- Polo Shirt (Playgroup – Nursery)
- Black school shoes
- Sports shoes (only on PE day)

Optional Uniform Item

In alignment with our commitment to inclusivity and respect for all religious beliefs, Oakland International British School emphasizes that our uniform policy accommodates the diverse needs of our pupil body. As such, Muslim girls who choose to cover their heads may do so within the parameters of our guidelines.

We require that head coverings be limited to a **navy blue cap** that adheres to modest standards. Caps should be devoid of flashy embellishments such as sequins or large flowers, ensuring a uniform appearance that reflects our school's values of modesty and equality. This provision underscores our dedication to fostering an environment where pupils of all backgrounds feel valued, accepted, and supported in their expression of religious identity.

The dress code at Oakland International British School

At OIBS, our dress code policy is designed to maintain a sense of unity while accommodating individual needs within reasonable bounds. Pupils are required to wear the designated school uniform, which includes a black school shoe as the only permissible footwear option. This regulation ensures consistency and minimizes distractions in the classroom environment. During Physical Education (PE) classes, pupils are expected to wear the school PE wear with a white sports shoe to facilitate safe and comfortable participation in sports activities.

Additionally, our uniform policy prohibits the wearing of any cardigan apart from the school-issued cardigan, promoting uniformity and adherence to our established standards. Furthermore, while we respect religious and cultural preferences, headwear is limited to a modest navy blue cap for Muslim girls or the school face cap, with no allowance for any other form of head covering. By adhering to these guidelines, pupils contribute to a cohesive and respectful school atmosphere that prioritizes focus on academic pursuits and mutual respect among peers.

CLASS	DAYS	DRESS CODE
Toddler	Monday Tuesday Wednesday Thursday Friday	NO UNIFORM
Explorer	Monday Tuesday Wednesday Thursday Friday	NO UNIFORM



Playgroup	Monday Tuesday Wednesday Thursday Friday	Polo Shirt
Nursery	Monday Tuesday Wednesday Thursday Friday	Polo Shirt
Reception	Monday Tuesday Wednesday Thursday Friday	Uniform Uniform P.E Wear Uniform Uniform
Year 1	Monday Tuesday Wednesday Thursday Friday	Uniform Uniform P.E Wear Uniform Uniform
Year 2	Monday Tuesday Wednesday Thursday Friday	P.E Wear Uniform Uniform Uniform Uniform
Year 3	Monday Tuesday Wednesday Thursday Friday	Uniform Uniform P.E Wear Uniform Uniform
Year 4	Monday Tuesday Wednesday Thursday Friday	Uniform Uniform P.E Wear Uniform Uniform
Year 5	Monday Tuesday Wednesday Thursday Friday	Uniform Uniform P.E Wear Uniform Uniform
Year 6	Monday Tuesday Wednesday Thursday Friday	P.E Wear Uniform Uniform Uniform Uniform



Enforcement and Consequence

Enforcement of the uniform policy at Oakland International British School is essential to uphold the standards of professionalism and consistency we strive to maintain. Regular checks and reminders are conducted to ensure compliance with the guidelines outlined in the policy.

Pupils at Oakland International British School are expected to adhere to the uniform policy at all times. In instances where pupils wear incorrect school uniforms, they will be required to take a photo with a placard stating the violation, which will be promptly sent to parents or guardians. This measure reinforces accountability and ensures compliance with our uniform standards.

Pupils found in constant violation of the uniform policy may face disciplinary action according to the behavioural policy, including warnings, community service, or, parental notifications as deemed appropriate by the school administration. These measures are implemented not to punish, but rather to reinforce the importance of adhering to established norms, and fostering a conducive learning environment for all pupils. Consistent enforcement of the uniform policy promotes a sense of unity, respect, and pride among pupils, contributing to a positive school culture where academic focus and mutual respect are paramount.

A handwritten signature in black ink, appearing to read 'Barakah Saleh Mutallab'.

BARAKAH SALEH MUTALLAB

School Director